

**25 NCAC 01E .1011 DISCRETIONARY TYPES OF OTHER MANAGEMENT APPROVED LEAVE**

- (a) An appointing authority may grant leave with pay to an employee for any of the following purposes:
- (1) to participate in volunteer emergency and rescue services in accordance with 25 NCAC 01E .1607(a) and (b);
  - (2) to participate in specialized disaster relief services with the American Red Cross in accordance with 166A-30-166A-32;
  - (3) to donate blood and bone marrow in accordance with 25 NCAC 01E .1607(c);
  - (4) to donate organs up to 30 days in accordance with 25 NCAC 01E .1607(c);
  - (5) to reward an employee for a suggestion that is adopted under the NC Thinks Program or under the agency's Governor's Awards for Excellence Program in accordance with 25 NCAC 01E .0212; and
  - (6) to attend conferences that are associated with an employee's work, but that are not required as a work assignment.
- (b) The standards for granting leave with pay shall be left to each agency. There shall be no loss of pay or leave time associated with leave under this Rule.

*History Note: Authority G.S. 126-4(5);  
Eff. May 1, 2010;  
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016.*